



2025

SUSTAINABILITY REPORT



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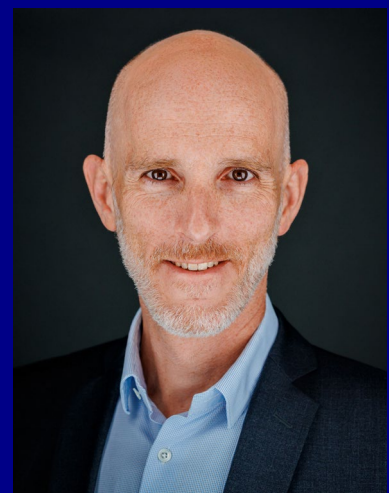
INTRODUCTION

This report marks Cotecna's second external sustainability reporting, an important step in strengthening transparency, accountability, and dialogue with our stakeholders. It reflects our continued commitment to integrating environmental, social, and governance considerations into how we operate, serve our clients, and create long-term value.

In 2025, we continued to translate our ESG commitments into concrete, locally driven actions across our global network — improving safety performance, reducing environmental impact, reinforcing governance, and supporting communities. This included the rollout of a new **global Safety Inspection System and HSE Focal Point re-certification programme**, strengthening safety leadership and proactive risk management across our operations, as well as the implementation of **locally led energy, water, waste, and carbon-reduction initiatives** in dozens of countries. This pragmatic approach, backed by engaged teams on the ground, remains central to our sustainability strategy.

At the same time, we strengthened our technical expertise and service offerings to support clients navigating growing regulatory, ESG, and supply-chain challenges, including the expansion of our **sustainability and certification services** and the integration of **Suolo e Salute**, reinforcing our capabilities in sustainable agri-food certification.

Sustainability is a continuous journey. Building on the foundations laid in our first external report, we remain committed to continuous improvement and to delivering measurable, credible impact — today and for the future.



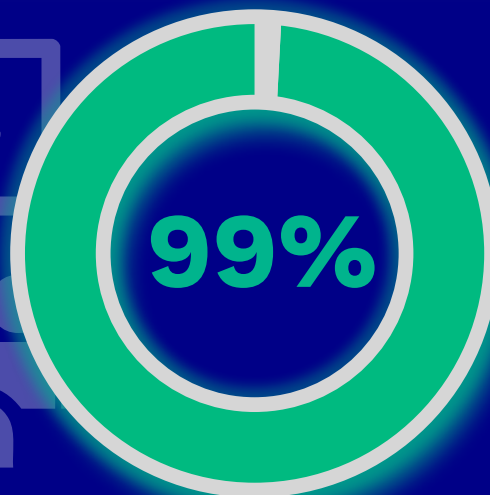
- Sébastien Dannaud
Cotecna CEO



KEY PERFORMANCE INDICATORS



ETHICS & GOVERNANCE



**BECC training
validity
achieved**

Integrity is fundamental to the way we do business at Cotecna and is at the heart of our value proposition to our clients and stakeholders. Cotecna's Business Ethics & Compliance Code sets out our commitment to integrity and ethical business practices through its principles and rules. Accordingly, all employees are required to complete ethics and compliance training every two years. Our target is to ensure **that at least 97% of all employees worldwide have received and have up to date training**, which is a critical component of the implementation of our Code. This training is accessed via our e-learning platform or, for those employees without IT access, delivered in classroom sessions. This KPI is tracked and reported to the global leadership team every month, and periodically communicated to all employees worldwide. The on-going achievement of our target demonstrates our strong collective commitment to integrity and business ethics at Cotecna.



HEALTH & SAFETY

Our global indicators for Safety are Lost Time Incident Rate (LTIR) and Total Accident Rate (TAR), our target being to achieve a continual reduction in both measures over time. LTIR tracks work-related injuries that lead to time off, providing insight into past incidents. We also monitor TAR, which includes all injuries, and helps us identify and address unsafe practices early to prevent future Lost Time incidents.

We foster a proactive safety culture by empowering employees to assess and address risks before beginning any task. Through our processes of Last-Minute Risk Assessment, safety audits and safety training, we promote incident prevention and reinforce our commitment to safe and efficient operations across both field and laboratory environments.

As many of our activities, specifically inspection and auditing, are conducted in locations that are not controlled by us, we place strong emphasis on the importance of our teams following our **10 Lifesaver Rules** and work to ensure that all staff have a good understanding of hazard awareness and risk assessment.

To learn more about Health and Safety at Cotecna, [visit our dedicated webpage](#).

HYGIENE AT WORK
ALWAYS FOLLOW
GOOD HYGIENE PRACTICES

PPE AT WORK
WEAR HARDHAT, SAFETY SHOES,
SAFETY VEST & DUST PROTECTION

SAFE DRIVING
FASTEN SEAT BELT.
DO NOT USE CELLPHONE
WHILE DRIVING.

HAZARD IDENTIFICATION
STOP - LOOK - IDENTIFY
POSSIBLE DANGERS

KEEP YOUR MIND CLEAR
NO ALCOHOL OR
DRUGS AT WORK

THREE POINT CONTACT
CLIMBING STAIRS,
GANGWAYS, LADDERS

**WORK AROUND HEAVY
MOVING EQUIPMENT**
STAY IN A SAFE AREA

MANUAL HANDLING
BEND YOUR KNEES
LIFT WITH YOUR LEGS

WORK AT HEIGHT
USE FALL PROTECTION GEAR AT
HEIGHT OF 1.8 METER = 6 FEET

CONFINED SPACE
DO NOT ENTER
WITHOUT A GAS TEST

LIFESAVER RULES

COTECNA. THINK SAFE. ACT SAFE. BE SAFE. safety@cotecna.com



	2025	2024
LTIR (Lost Time Incident Rate)	0.39	0.37
TAR (Total Accident Rate)	0.88	0.74

Although LTIR rose slightly from 0.37 to 0.39 and TAR from 0.74 to 0.88, the average number of lost days per LTI dropped considerably from 29 working days in 2024 to 8 working days in 2025. This was partially driven by 20% of all LTIs being 1-day LTIs. We consider the increase in LTI reporting as a positive indication that our reporting culture is strong and that our non-blame message is being communicated effectively throughout the organization. This not only helps us measure our performance more accurately, it also enables us to sharpen our focus on the areas of improvement needed to keep our performance moving in the right direction. By examining the underlying causes of these 1-day LTIs, we can better identify specific areas of focus that will support a reduction in 2026.

How we calculate LTIR and TAR

We measure safety performance using standard industry rates based on 200,000 working hours (the equivalent of 100 people working full time for a year).

Lost Time Injury Rate (LTIR):

$$\text{Number of injuries that led to time off work} \times 200,000 \div \text{total hours worked}$$

Total Accident Rate (TAR):

$$\text{All recordable accidents (with or without lost time)} \times 200,000 \div \text{total hours worked}$$

This approach allows us to compare sites of different sizes fairly and track performance consistently as we grow.



During 2025, we introduced our **HSE Focal Point Re-Certification Programme** to ensure the continued competence and consistency of HSE leadership at local level. Through a structured competency assessment, Focal Points are evaluated on their understanding of key concepts, required controls, and procedural expectations within the HSE Framework. This process strengthens assurance that those fulfilling the Focal Point role possess the knowledge and capability to effectively support entities, maintain HSE standards, and uphold the ongoing integrity of the competency framework.

During our annual Safety Week, we launched a new **Safety Inspection System** and associated KPIs across all business units to strengthen proactive safety and frontline verification of safe working practices. This marks a renewed emphasis on proactively monitoring leading indicators to support ongoing improvement in safety performance. Safety inspections are distinct from management system audits and are designed to be worker-focused, enabling Safety Leaders to confirm that safe systems of work are being correctly applied at the operational level. The new inspection forms provide structured guidance to support consistency and ensure that Safety Leaders can effectively identify failures in the local implementation of required controls. This initiative reinforces day-to-day operational assurance and provides clearer visibility of behavioural and procedural compliance in high-risk environments.

Our Laboratory Safety Management System builds on our global HSE Framework to provide detailed and practical requirements for our network of laboratories, emphasizing the need to go beyond compliance to build a strong culture of prevention.



FAIR LABOUR

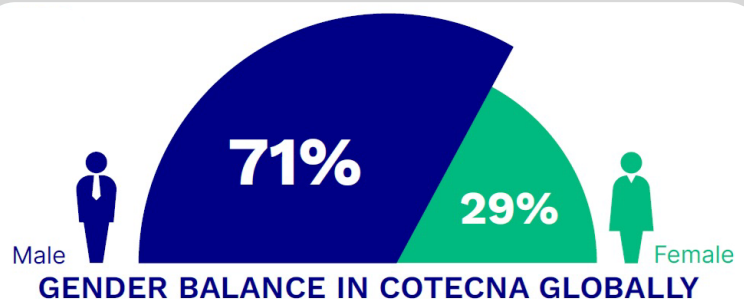
Fair Labour is a broad subject that encompasses legal compliance, human rights, social governance, and our commitment to create a professional work environment where employees can flourish and develop their talents.

A key focus is the gender balance of our leadership team which, historically, has not reflected the gender balance within our workforce at large. It is pleasing to report that during 2025 the percentage of women in our leadership team improved by 2% compared to 2024 figures, resulting in a leadership gender balance very closely aligned with our global gender balance. Operating in a business sector that has been traditionally male dominated, the growth in opportunities for women to advance their careers at Cotecna is positive for us and the sector at large.

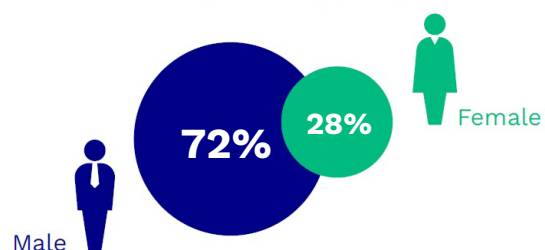
Cotecna conducts operations in more than 100 countries worldwide across all continents. In accordance with the Fair Labour principle of our Business Ethics & Compliance Code, we have established robust internal procedures, risk assessments and reporting mechanisms to prevent child labour, not only in our employed workforce, but also in subcontractors to whom we outsource operational activities. Cotecna does not permit the employment of children under the age of completion of compulsory schooling (in any case not less than 16 years old). Employees aged 16-18 years old are not employed in hazardous activities.

During 2025, we took the decision to invest in a new Learning Management System (LMS) to deliver mandatory training to all employees globally, and to give us the ability to more easily create and deliver functional and technical competence training to targeted populations within our workforce. Cotecna's value proposition is based on professionalism, quality, and the technical excellence. The new LMS, which will be implemented during 2026, demonstrates our commitment to these core values.

To learn more about Cotecna's commitment to Fair Labour please download a copy of our [Business Ethics & Compliance Code](#).



LEADERSHIP POSITIONS





ENVIRONMENTAL IMPACT

Since 2023, we have consistently measured our global Greenhouse Gas (GHG) emissions, i.e. CO₂ and related gases, in respect of targeted elements of all three Scopes as defined in the Greenhouse Gas Protocol. All entities in the Cotecna group provide this data on a quarterly basis for validation by head office, and the compilation of consolidated carbon intensity figures for these three scopes.

Cotecna entities worldwide track and measure the following:

- > CO₂ emissions generated by Cotecna's motor vehicles (Scope 1)
- > CO₂ emissions related to our electricity consumption (Scope 2)
- > CO₂ emissions from business air travel (Scope 3)

The decision to focus on these three elements is based on our internal impact assessment, which had identified that they are important contributors to Cotecna's global carbon footprint. Although we recognize that other Scope 3 impacts, for example those generated from purchases and supplies, are also relatively significant, we take a pragmatic approach to focus on elements where **(a)** we can measure data accurately and with consistency, and **(b)** where we can more readily take action to reduce the carbon intensity over time.

What are Scope 1, 2 and 3 emissions?

The Greenhouse Gas Protocol categorizes emissions of greenhouse gases including CO₂ as follows:

- > **Scope 1:** Direct emissions from a company's owned or controlled sources.
- > **Scope 2:** Indirect emissions from the generation of purchased electricity, heating and cooling consumed by the company.
- > **Scope 3:** All other indirect emissions that occur in a company's value chain.

WHY DO WE EXPRESS OUR EMISSIONS PER FTE?

As a growing company, our headcount (FTE) has increased and will continue to do so in the coming years. By expressing our measurements per FTE, we have a level playing field in order to make meaningful comparisons over time and develop achievable targets. This method of measuring carbon footprint is called "carbon intensity".

**Since 2022, we measure:****Scope 1** - Emissions from use of Cotecna motor vehicles**Scope 2** - Emissions related to electricity consumption**Scope 3** - Emissions from business air travel**Our Performance**

Environmental Impact Measure	2025 CO2e (kgs) per FTE	2024 CO2e (kgs) per FTE
Scope 1	346	446
Scope 2	1,106	1,053
Scope 3	246	257
Total	1,698	1,756

During 2025, on a like-for-like basis, our carbon intensity reduced 3.3% compared to 2024, driven by the gradual transition of our motor fleet to hybrid and full electric, together with a reduction in emissions from business air travel. These improvements were partially offset by a 5% increase in Scope 2 emissions.

Understanding our Scope 2 Performance

2022 was our “baseline” year for Scope 2 emissions against which we measure our performance in subsequent years. The following table summarises our performance from 2022 to 2025 (4 years):

	2025	2024	2023	2022 Baseline year
Total kWh Consumed	18,865,512	16,239,851	16,233,459	14,465,421
FTE [1]	6,804	6,189	5,735	5,092
Total CO₂ (metric tonnes)	7,532 t	6,518 t	6,191 t	6,871 t
Key metric - CO₂ (kgs) per FTE	1,106 kgs	1,053 kgs	1,080 kgs	1,349 kgs
Key metric - kWh per FTE	2,773 kWh	2,624 kWh	2,830 kWh	2,841 kWh

[1] FTE excludes Geo Chem companies in India and Suolo e Salute in Italy. These entities will be included in the reporting in 2026.

Our measured Scope 2 emissions increased 5% year-on-year due to increased laboratory operations and related energy consumption, some of which took place in geographies where the emissions conversion factor is significantly higher than the average across our network, together with the negative impact of an electricity consumption adjustment related to 2024. Initiatives to mitigate these impacts are being introduced and we expect the overall carbon intensity to continue to reduce in 2026. Discover more about our Environmental Impact Actions on page 13 and our case studies:

- > [COTECNA CHINA'S NEW GREEN OFFICES](#)
- > [SUSTAINABLE SOLUTIONS ACROSS KEY RESOURCES AT WIMPEY LABORATORIES](#)
- > [STRENGTHENING ENVIRONMENTAL COMMITMENT: FITOSOIL ACHIEVES 14001 CERTIFICATION](#)



SUPPLIERS

We recognize that our sustainability commitments must extend throughout our supply chain. In the case of our critical suppliers, specifically those providing outsourced technical and professional services, we expect these suppliers to commit to our sustainability policies through their adoption of Cotecna's Code of Conduct for Business Partners. The CCBP sets out requirements and expectations for our suppliers covering all 6 pillars of our Sustainability Policy.

Distribution of the Code of Conduct for Business Partners is embedded in the onboarding process of our quality management system and is managed locally by each Cotecna entity. In cases where critical suppliers already have own commitments equivalent to the requirements of the CCBP, for example a published Code of Ethics, Sustainability Policy, or other document containing equivalent commitments, these are accepted subject to internal validation.

On an annual basis, as part of the verification process of the implementation of our Business Ethics & Compliance Code, the senior manager responsible for a Cotecna entity, a country, or a geographical region, is required to confirm that the CCBP has been distributed to all critical suppliers. As at the end of 2025, around 90% of critical suppliers have committed to respect the CCBP or have their own published equivalent commitments.

To download the Code of Conduct for Business Partners, [click here](#).



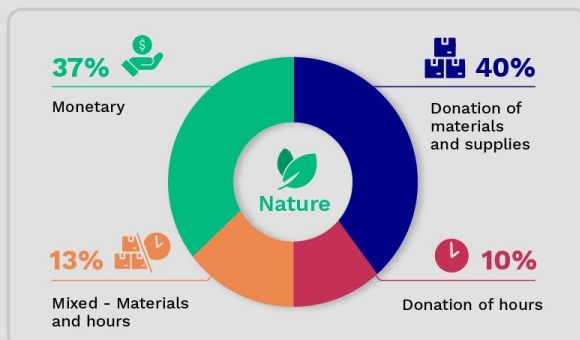
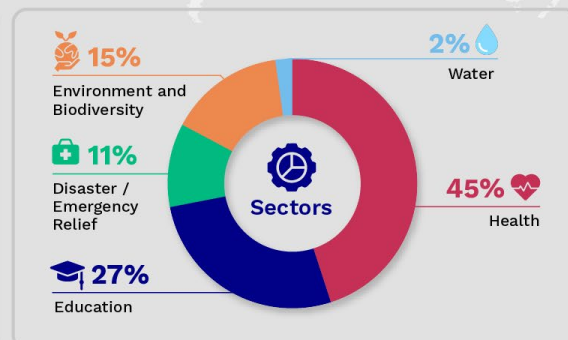
COMMUNITIES

Cotecna's long experience of working in communities in many different countries drives our commitment to make a positive impact on the planet and society through our Corporate Social Responsibility (CSR) actions in the areas of health, water, and education.

To help drive positive impact in every country where we operate, our KPI target is to carry out at least one CSR activity per country each year.

CSR actions are materialised through financial donations, or donations of equipment and supplies, or active hands-on engagement of our teams in activities on the ground, or a mix of these.

73 CSR ACTIONS across our global network





ENVIRONMENTAL IMPACT ACTIONS

During 2025, Cotecna continued to reinforce its commitment to environmental responsibility through locally driven environmental impact initiatives across its global network. Data collected during our annual review process identified that our global network had collectively implemented 166 actions to reduce our environmental impact across 47 reporting countries, with 71% of countries declaring at least one action, up from 61% in 2024.

The majority of initiatives focused on energy efficiency, water conservation, waste reduction and carbon footprint mitigation. Energy efficiency was the most common area of action, driven by behavioural measures, LED upgrades and renewable electricity sourcing. Several countries achieved measurable results, including energy reductions of up to 20% and 16% year-on-year savings in some locations.

Water conservation actions expanded in 2025, with notable progress in reuse and efficiency. In India, a zero-discharge system now enables treated water to be reused for flushing and gardening, while other countries reported double-digit reductions in water consumption.

Waste reduction efforts centred on digitalisation, reduced paper use and improved recycling. In some locations, paper consumption fell by 30% or more, while new recycling programmes delivered both environmental and social benefits through partnerships with local organisations.

Carbon footprint reduction initiatives increasingly reflected changes in mobility and ways of working. Hybrid working models, low-emission vehicles and renewable energy sourcing contributed to CO₂ reductions of up to 40% in selected operations.

While not all actions are yet fully quantified, the 2025 results confirm a positive trajectory. By empowering local teams and scaling impactful initiatives, Cotecna continues to translate everyday operational decisions into meaningful environmental progress.



ENVIRONMENTAL ACTIONS IN 2025: FROM MOMENTUM TO MEASURABLE IMPACT

In 2025, Cotecna continued to strengthen its environmental performance across its global operations, with a **clear acceleration in impactful environmental actions compared to the previous year**. Based on the annual BECC Senior Manager Declarations, **71% of reporting countries implemented at least one such action**, up from **61% in 2024**, reflecting a growing awareness and commitment to sustainability at local level.

Across **47 reporting countries**, Cotecna teams delivered a total of **166 environmental impact actions**, covering energy efficiency, water conservation, waste reduction and carbon footprint reduction. This breadth of engagement demonstrates a strong collective willingness to translate Group ambitions into concrete, locally driven initiatives.

ENVIRONMENTAL ACTIONS by Category

Energy Efficiency Actions	Water Consumption Actions	Waste Reduction Actions	Carbon Footprint Actions
23 Countries 50 Actions	21 Countries 32 Actions	28 Countries 44 Actions	28 Countries 40 Actions

Beyond the scale of activity, 2025 marked a year of **pragmatic and impactful implementation**. Many of the actions undertaken focused on **“quick wins”**—such as behavioural change, optimisation of energy and water use, digitalisation to reduce paper consumption, and more efficient mobility practices. These initiatives delivered tangible results within a relatively short timeframe, confirming that meaningful environmental improvements can be achieved without major infrastructure investments.

Importantly, the analysis shows that **several high impact actions are highly reproducible across countries and regions**. Practices such as hybrid working models, LED lighting upgrades, systematic monitoring of consumption, recycling programmes and water reuse solutions have proven effective in diverse operational contexts. This creates significant potential for scaling best practices across Cotecna’s global network in the coming years.

While notable progress has been achieved in **2024 and 2025**, the review also highlights a key structural challenge: **further environmental gains may become more complex in facilities that are not owned by Cotecna**. In such cases, the Group’s ability to influence infrastructure related improvements is limited, underlining the importance of collaboration with landlords, suppliers and partners, as well as continued focus on operational and behavioural levers.

Overall, the 2025 Environmental Impact Actions demonstrate that Cotecna has built **strong momentum**, combining local ownership with globally relevant solutions. This foundation will support the next phase of the Group’s sustainability journey, as it moves from rapid wins toward deeper, long term environmental impact.





SUSTAINABILITY IN ACTION

ESG & CERTIFICATION SERVICES

Certification today goes far beyond ticking a compliance box. It is a powerful signal of an organisation's ability to meet international and sector-specific standards, fostering credibility across global markets. More importantly, certification demonstrates a company's commitment to transparency, sustainability, and sound governance — qualities that directly reinforce brand reputation and stakeholder confidence.

By proactively addressing supply chain risks and labour violations, certification helps organisations mitigate operational vulnerabilities and reduce reputational risks. It also drives internal improvements, boosting efficiency and consistency across operations. Ultimately, the benefits go well beyond compliance, contributing to measurable improvements in performance, competitiveness, and long-term value creation.

Cotecna's Integrated Services

To meet these needs, Cotecna delivers a wide portfolio of certification, verification, and audit services aligned with ESG priorities:

-  **Management Systems Certification:** Helping businesses demonstrate quality and resilience across operations with ISO standards such as ISO 9001, 14001, 45001, 27001, and 50001. Sector-specific schemes further support industries including finance, IT, manufacturing, and logistics.
-  **Product Certification:** Ensuring products meet national and international requirements, enabling market access and compliance.
-  **Verification:** Confirming that systems, products, and services comply with recognised regulations and standards.
-  **Audits:** Independent assessments that evaluate competence, compliance, and contractual performance across the supply chain.

In addition, Cotecna is a trusted partner in the agri-food sector, offering organic certifications (EU Organic, NOP, JAS, China Organic), geographical indication schemes (PDO, PGI, TSG), and food safety standards such as ISO 22000, FSSC 22000, IFS, and BRCGS. With growing demand for traceability, we also provide certifications such as GLOBAL G.A.P. and ISO 22005, ensuring responsible and sustainable agricultural practices.



Cotecna ESG Solutions

Cotecna's ESG services are structured around the three central pillars — **Environmental**, **Social**, and **Governance** — providing tailored solutions to meet the unique priorities of each industry.

Environmental

We help companies reduce their environmental footprint through certifications and programmes that address carbon emissions, sustainable sourcing, and resource efficiency. This includes:

- > FSC/CFCC, MSC, ASC, RSPO, ISCC, GOTS, BCI
- > ISO 14001 for environmental management
- > ISO 14064, ISO 14067, and PAS 2060 for carbon verification and neutrality
- > ISO 50001 for energy efficiency and audits
- > Textile Exchange certifications and the Higg FEM module for the apparel industry

Social

Our social responsibility services focus on human rights, ethical supply chains, and workplace safety. We conduct compliance audits such as SA8000, SMETA, and SLCP, and provide certifications like ISO 45001 for occupational health and safety.

In addition, we strengthen consumer trust through food quality and safety standards including ISO 22000, HACCP, and BRCGS.

Governance

Strong governance frameworks are critical for resilience and investor confidence. Cotecna supports organisations with:

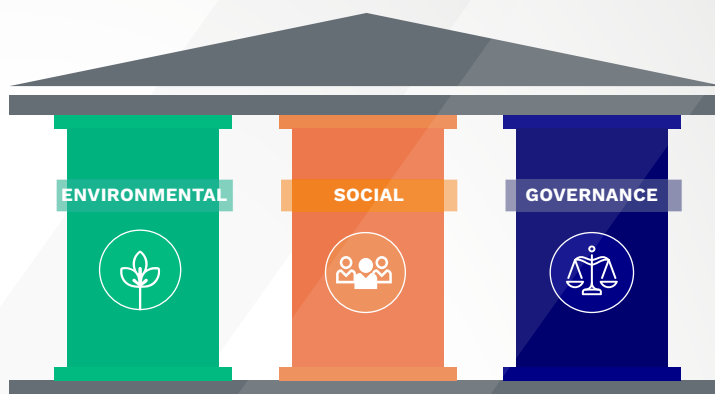
- > ISO 27001 and ISO 27701 for data protection and information governance
- > Compliance and risk management frameworks
- > Sustainability reporting assurance
- > Amfori SCGM for supply chain grievance mechanisms
- > Custom ESG auditing solutions

The ESG landscape is evolving rapidly, and Cotecna is at the forefront of these changes.

How we support the ESG Needs of our Clients

- > **Carbon Emissions Certification:** For supply chain compliance with requirements of international American and European brands.
- > **Sustainable Sourcing & Circular Economy:** For clients operating in textile and apparel supply chains.
- > **Social & Labour Compliance:** For a major high profile international high street chain.
- > **Energy Efficiency & Renewables:** Green building and energy efficiency certification for local and international clients to support their carbon footprint reduction programs.
- > **Data Privacy, IT Security & Governance:** For local and international clients to help them reinforce security and data compliance within their organisations and supply chains.

3 PILLARS OF ESG





SUPPORTING RESPONSIBLE FORESTRY SUPPLY CHAINS (FSC CHAIN OF CUSTODY)

Companies sourcing forest-based materials face growing regulatory scrutiny and increasing customer expectations around traceability and responsible sourcing. The Forest Stewardship Council® (FSC®) runs the world's leading forest certification system that provides assurance that forests remain forests and materials are responsibly sourced from forest to shelf.

FSC Chain of Custody (CoC) certification allows companies to demonstrate their commitment to transparent and responsible sourcing and permits them to use the FSC “check tree” logo, which is the most trusted consumer symbol for forest products, being recognised by 52% of consumers worldwide.



In 2025, as part of our commitment to advancing sustainable practices by offering a wider range of ESG and sustainability solutions, Cotecna's Geneva headquarters became an accredited certification body for FSC Chain of Custody certification services. Cotecna Inspection SA is accredited by Assurance Services International (ASI) and licensed by the Forest Stewardship Council to deliver FSC CoC certification services with a worldwide scope (excluding China, Russia, Belarus, and Myanmar). Currently these services are offered through our office in India and work is in progress to expand our service offering from additional locations most notably in Europe and the Americas.

As part of ASI's efforts to continually monitor the activities of the FSC certification bodies (CB's), they issue an annual rating to all CB's and even though we have only been offering these services for just under a year, ASI have awarded us an “excellent” rating.

By delivering FSC Chain of Custody certification, Cotecna contributes to advancing responsible forestry and supporting companies in building more sustainable, traceable, and resilient supply chains.

To learn more, visit: <https://www.cotecna.com/en/services/certification/fsc-chain-of-custody-certification>



STRENGTHENING SUSTAINABLE AGRI-FOOD CERTIFICATION: COTECNA AND SUOLO E SALUTE

In 2025, Cotecna took a significant step forward in advancing its sustainability strategy through the acquisition of **Suolo e Salute**, Italy's leading organic control and certification body. This milestone reinforces Cotecna's commitment to supporting responsible supply chains, promoting sustainable agricultural practices, and ensuring transparency and trust across the global agri-food sector.



Suolo e Salute
Part of the Cotecna Group

Italy represents a strategic market for Cotecna, combining economic relevance with a strong tradition of high-quality food production and leadership in organic agriculture. The integration of Suolo e Salute enhances Cotecna's ability to deliver comprehensive services related to sustainability, traceability, and food safety, further strengthening the Group's position as a trusted partner in the global transition toward more sustainable food systems.

A Legacy Rooted in Organic Agriculture

Suolo e Salute traces its origins to the Associazione Suolo e Salute, founded in 1969 as one of the pioneering organizations promoting organic agriculture in Italy. Today, it stands as the country's first and largest organic certification body, supporting more than 23,500 certified operators and overseeing over 700,000 hectares of organic farmland — approximately 30% of Italy's organic cultivated area.

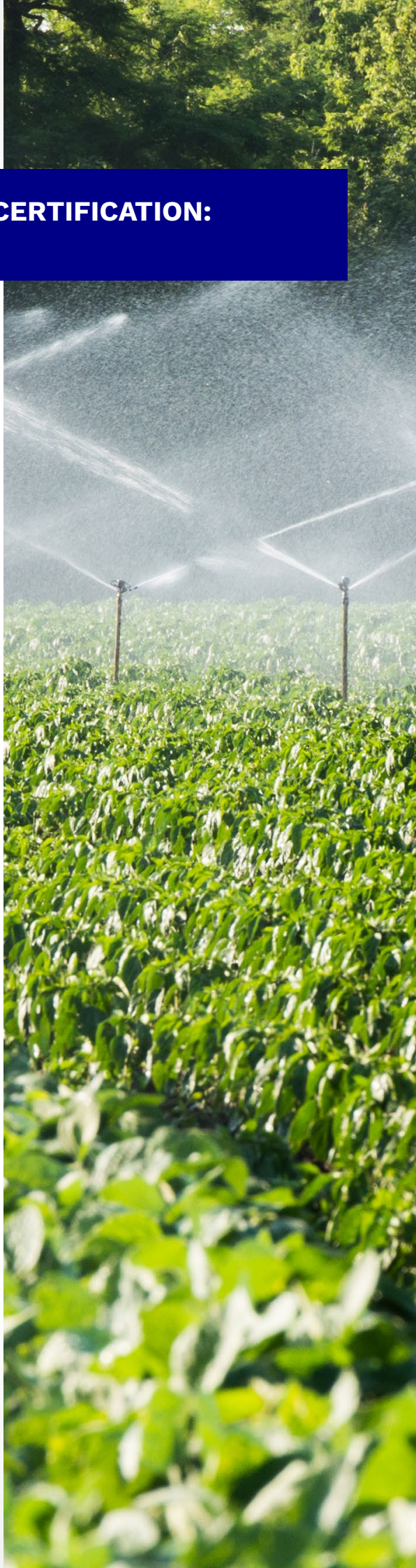
With extensive territorial presence and a network of regional offices, Suolo e Salute delivers localized expertise and high-quality certification services across the agri-food value chain. Its activities include organic certification under EU Regulation 848/2018, food chain traceability, integrated farming schemes, animal welfare, and a wide range of voluntary sustainability and quality standards.

Expanding Sustainable Service Capabilities

The integration of Suolo e Salute into the Cotecna Group represents a natural evolution of Cotecna's sustainability journey. By combining Cotecna's global reach with Suolo e Salute's deep technical expertise and territorial presence, the Group expands its portfolio in:

- > Organic certification and sustainable agriculture
- > Food chain traceability and transparency
- > Environmental and quality management systems
- > Responsible sourcing and ESG-aligned certification schemes

This enhanced offering allows Cotecna to better support producers, processors, and retailers in meeting evolving regulatory and consumer expectations regarding sustainability and responsible production.





Preserving Expertise While Enabling Growth

A key principle of the transaction is continuity. Suolo e Salute retains its organizational structure, leadership team, and strong local network — a cornerstone of its credibility and effectiveness. Maintaining proximity to certified operators ensures that services remain tailored, accessible, and rooted in local agricultural realities.

At the same time, the integration into Cotecna opens new opportunities for innovation and international expansion. Leveraging Cotecna's global network, Suolo e Salute aims to progressively extend its certification expertise into new markets, contributing to the wider adoption of organic and sustainable practices beyond Italy.

Supporting the Transition to Sustainable Food Systems

This acquisition reflects Cotecna's broader vision of building resilient and transparent supply chains that create value for producers, consumers, and the environment. By strengthening capabilities in organic and sustainability certification, Cotecna contributes to:

- > Promoting environmentally responsible farming practices
- > Enhancing biodiversity and soil health
- > Supporting animal welfare and ethical production standards
- > Increasing consumer confidence through reliable certification

As Cotecna continues to grow, the integration of Suolo e Salute demonstrates how strategic partnerships can accelerate the transition toward a more sustainable agri-food ecosystem, aligning business growth with long-term environmental and social impact.





ORGANIC SUPPLY CHAINS: TESTING, ANALYSIS AND CERTIFICATION AT COTECNA

As global demand for organic products continues to accelerate, Cotecna is strengthening its role in safeguarding the integrity, safety, and sustainability of organic supply chains. Through the combined expertise of Neutron, Fitosol, and Suolo e Salute, Cotecna delivers an integrated approach to testing, inspection, and certification — supporting producers, retailers, and regulators from soil analysis to final product verification.

This unified model reflects Cotecna's long-term sustainability vision: enabling transparent food systems, promoting environmentally responsible agriculture, and reinforcing consumer confidence in organic products worldwide.

Responding to the Growth of Organic Markets

Organic markets continue to expand rapidly as consumers become more health-conscious and environmentally aware. According to Cotecna, the new 2026 Organic Brochure highlights how rising demand and increasing regulatory oversight require reliable assurance partners capable of supporting compliance across international markets.

For readers interested in learning more about Cotecna's integrated approach to organic testing and certification, the full overview is available here:

[Introducing the new 2026 Cotecna Organic Brochure](#)

An Integrated Approach: From Soil to Certification

Cotecna's organic ecosystem combines complementary expertise:



Providing advanced analytical testing for contaminants, pesticide residues, GMOs, and microbiological safety.



Delivering agronomic laboratory services focused on soil health, irrigation monitoring, and sustainable input verification.



Italy's leading organic certification body, ensuring independent auditing, traceability, and compliance across the supply chain.

Together, these entities support the entire organic agriculture lifecycle — from soil characterization and field monitoring to certification and export readiness — reinforcing Cotecna's commitment to sustainable agriculture and transparent food systems.



The Role of Advanced Analytical Testing in Sustainability

Scientific testing plays a central role in protecting ecosystems and ensuring product integrity. Cotecna's laboratories apply advanced analytical platforms such as GC-MS/MS, LC-MS/MS, and ICP-MS to detect contaminants and support compliance with international organic regulations.

Soil analysis and pesticide monitoring help prevent environmental degradation, support biodiversity, and enable producers to make informed agronomic decisions aligned with sustainable practices. By identifying risks early, Cotecna helps clients avoid product recalls, market rejection, and reputational damage.

Supporting Compliance Across Global Regulatory Frameworks

Organic certification requires navigating a complex landscape of international standards. Cotecna's integrated teams provide analytical expertise and certification support aligned with EU Organic regulations, USDA NOP requirements, and other global frameworks.

Through this combined approach, Cotecna strengthens trust between producers, regulators, and consumers — ensuring that organic claims are backed by rigorous scientific evidence and independent verification.

Enhancing Transparency Through End-To-End Verification

Cotecna's "soil-to-shipment" methodology integrates laboratory science, field audits, and certification oversight. This approach supports:

- > Traceability across the entire supply chain
- > Early detection of contamination or fraud risks
- > Compliance with environmental and food safety standards
- > Greater transparency for retailers and consumers

By combining local expertise with global testing infrastructure, Cotecna reinforces its role as a partner for sustainable organic production worldwide.





PROTECTING WATER RESOURCES THROUGH SCIENCE: GLOBAL WATER TESTING SOLUTIONS AT COTECNA

Water is one of the world's most critical resources, essential for human health, industry, and environmental sustainability. As concerns around contamination, regulation, and climate resilience continue to grow, reliable analytical testing plays an increasingly important role in safeguarding water quality. Through its global network of laboratories, Cotecna delivers advanced water testing solutions that support public health, regulatory compliance, and responsible resource management.

A Global Network Supporting Sustainable Water Management

Cotecna combines local expertise with international scientific standards to provide accurate and timely water analysis for governments, industries, and communities worldwide. By leveraging advanced instrumentation and ISO-accredited laboratory practices, Cotecna helps clients manage environmental risks, optimize processes, and ensure compliance with evolving regulatory frameworks.

Across Europe, Asia, the Middle East, and beyond, Cotecna laboratories contribute specialized expertise addressing diverse water challenges — from ultra-trace contaminant detection to agricultural water quality and wastewater monitoring.

Regional Expertise Driving Global Impact



Fitosoil (Spain): Precision Monitoring for Industrial and Environmental Applications

Fitosoil applies advanced spectrophotometry and ICP-MS technologies to measure iron species and total iron in water. These analyses help prevent corrosion in water networks, optimize treatment processes, and ensure compliance with international drinking water standards such as WHO guidelines.



Cotecna Thailand: Expanding Sustainable Laboratory Services

Building on strong experience in commodity inspection, Cotecna Thailand is expanding its laboratory capabilities into water and food testing. Investments in technology, training, and operational efficiency are supporting the development of a standalone laboratory model that enhances sustainable growth across the Asian market.



Cotecna Philippines: Supporting Environmental Protection and Compliance

Through comprehensive physical, chemical, and microbiological analysis, Cotecna Philippines helps industries and public authorities address pollution challenges and protect ecosystems. Services range from monitoring heavy metals and industrial waste parameters to ensuring drinking water safety in healthcare and municipal environments.



**Baier Testing (China): Integrated Water Quality Management**

Baier provides high-precision testing for agriculture, aquaculture, and industrial water applications. Using advanced analytical techniques, the laboratory supports clients in meeting both domestic and international certification standards while enabling sustainable resource management throughout production processes.

**Wimpey Laboratories (UAE): Addressing Water Challenges in Arid Regions**

Operating in Abu Dhabi and Dubai, Wimpey Laboratories delivers ISO/IEC 17025-accredited testing for drinking water, wastewater, and treated effluent. Its expertise in Legionella monitoring, salinity management, and water reuse supports sustainable infrastructure development in desert environments.

**Neutron (Italy): Ultra-Trace Detection for Emerging Contaminants**

Neutron specializes in high-precision analysis of PFAS, heavy metals, and pesticides, supporting compliance with European drinking water regulations. Advanced LC-MS/MS and ICP-MS technologies allow detection at extremely low concentrations, helping industries anticipate regulatory changes and reduce environmental impact.

Science-Driven Sustainability Across the Water Cycle

Accurate water testing is not only a regulatory requirement — it is a key enabler of sustainable resource management. Cotecna's laboratories support stakeholders across the entire water cycle, from groundwater monitoring and agricultural irrigation to industrial wastewater treatment and potable water safety.

By identifying contaminants early and providing actionable insights, Cotecna helps clients:

- > Protect ecosystems and biodiversity
- > Reduce operational and environmental risks
- > Improve efficiency in water treatment processes
- > Maintain compliance with international standards

This science-based approach aligns with Cotecna's broader ESG commitments, reinforcing the role of testing, inspection, and certification in building resilient and transparent supply chains.

Global Synergies, Local Expertise

Together, Cotecna's laboratories form a global water testing ecosystem built on innovation, regulatory knowledge, and customer-focused service. From detecting ultra-trace contaminants in Europe to supporting sustainable water use in Asia and the Middle East, Cotecna delivers consistent and reliable solutions tailored to regional needs.

As water security becomes an increasingly critical global challenge, Cotecna continues to invest in advanced analytical technologies and international collaboration — helping clients protect public health, support environmental stewardship, and navigate the evolving landscape of water quality regulations.



LATAM SUSTAINABLE INITIATIVES



In 2025, Cotecna Latin America strengthened its ESG strategy through new accreditations, environmental actions, community engagement and corporate social responsibility.

Technical Excellence & New Accreditations

Strengthening responsible agricultural production and ESG compliance

 **Cotecna Argentina** marked major progress in sustainable agricultural certification.

- > **H1 2025:** Achieved OAA ISO/IEC 17065:2012 accreditation and recognition as an RTRS Certifying Body for Soy and Corn Production, ensuring responsible land use, traceability, and social compliance.
- > **H2 2025:** Became a fully accredited RTRS Certification Body, reinforcing leadership in zero deforestation and globally aligned sustainability standards.

These achievements expand Cotecna's ESG compliant services for responsible agriculture across the region.

Environmental Commitment

Local actions that reduce emissions and protect ecosystems

Brazil – Hybrid Fleet Transition (2025)

Cotecna Brazil upgraded part of its fleet from gasoline vehicles to hybrid models, significantly improving environmental performance:

- > Fuel efficiency increased from 8.3 to 12.6 km/L
- > Annual consumption reduced from 2,409 L to 1,587 L
- > Savings of 822 L per vehicle per year
- > Reduction of approx. 1.9 tons of CO₂ annually per vehicle

This initiative supports regional decarbonization and operational efficiency goals.



AGRONOMICA – Energy, Water, Waste and Carbon Reduction Initiatives (2025)

Agronômica implemented several initiatives focused on reducing environmental impact and improving operational efficiency across its laboratories and facilities. Efforts included:

- > **Energy efficiency:** staff awareness programs, equipment modernization, preventive maintenance, and optimization of laboratory processes.
- > **Water conservation:** reusable bottles, awareness campaigns, and preventive maintenance to reduce consumption.
- > **Waste reduction:** mapping processes and identifying opportunities for water reuse and improved waste handling.
- > **Carbon reduction:** increased use of online meetings, optimized logistics, consolidated deliveries, and selecting suppliers with lower environmental footprints.

Under the **Suppliers** pillar, Agronômica incorporated sustainability criteria into procurement, prioritizing local vendors and evaluating partners based on environmental responsibility and institutional practices.

Although the positive impact of these actions has not yet been formally measured, Agronômica plans to develop indicators and monitoring mechanisms as part of its continuous improvement strategy.

Chile – Waste Management & Recycling (2025)

Following the launch of a recycling project in 2024 and after completing a new industrial waste storage and sorting facility, Cotecna Chile recycled 2.59 tons of paper and cardboard, reinforcing its commitment to circular economy practices.

Guatemala – Reforestation Day

A reforestation activity in Antigua, Guatemala contributed to local ecosystem restoration and strengthened community engagement around environmental care.





ENSURING AUTHENTICITY IN GLOBAL GRAIN SUPPLY CHAINS: BASMATI RICE CONTROL AT COTECNA

As global trade in premium rice varieties continues to grow, ensuring authenticity, safety, and regulatory compliance has become increasingly important. Basmati rice, valued for its distinctive aroma, long grains, and specific geographic origin, presents unique challenges for regulators, importers, and retailers. Through advanced laboratory testing, molecular analysis, and traceability solutions, Cotecna supports stakeholders across the supply chain in safeguarding the authenticity and quality of this high-value commodity.

Cotecna's integrated approach combines analytical expertise from Neutron with sampling and traceability services provided by Cotecna India Group, delivering end-to-end assurance from origin to market.

Responding to a Growing and Complex Market

Basmati rice production is concentrated mainly in the Punjab region of India and Pakistan, where unique soil and climatic conditions contribute to its distinctive characteristics. As illustrated in the presentation material, global demand remains strong across Europe, the Middle East, and North America, with exports steadily increasing alongside consumer expectations for transparency and authenticity.

However, the premium value of Basmati also increases the risk of food fraud, adulteration, and mislabeling. To protect consumers and maintain fair trade practices, imported Basmati rice must comply with strict European regulatory requirements covering pesticide residues, mycotoxins, GMO content, heavy metals, and authenticity verification.

Science-Based Verification: From Compliance to Authenticity

Cotecna's testing strategy combines multiple layers of scientific analysis to ensure both food safety and varietal authenticity. Laboratory controls include:

- > Multi-residue pesticide testing aligned with EU Regulation (EC) No. 396/2005
- > Mycotoxin monitoring using LC-MS/MS methodologies
- > GMO screening through validated rt-PCR analysis
- > Detection of chemical contaminants such as MOSH/MOAH
- > Heavy metal analysis using ICP-MS techniques

These analyses ensure that imported rice meets regulatory thresholds and supports market access while protecting consumer health.

Beyond compliance, Cotecna places strong emphasis on authenticity verification — a critical element in maintaining trust within global rice markets.





DNA Fingerprinting: The Gold Standard for Basmati Authentication

Traditional physical indicators such as grain length or aroma are no longer sufficient to confirm authenticity. Cotecna laboratories apply DNA fingerprinting techniques based on SSR molecular markers to identify the genetic profile of rice varieties and detect potential adulteration.

As explained in the technical workflow presented in the document, DNA analysis enables:

- > Objective identification of approved Basmati varieties
- > Detection of non-Basmati rice even in mixed samples
- > Verification of geographic origin claims
- > Confirmation of compliance with Codes of Practice governing Basmati labeling

This molecular approach is widely recognized as the reference standard because it provides reproducible and tamper-resistant results, ensuring that only authentic Basmati rice reaches the market.

Traceability and Sampling: Foundations of Reliable Testing

Scientific accuracy begins with robust sampling and traceability protocols. Cotecna's field teams in India implement structured procedures for lot identification, sealing, and sample compositing to ensure that laboratory results accurately represent the cargo.

The presentation highlights that effective traceability — from sampling through laboratory analysis — is essential to prevent disputes, support regulatory inspections, and strengthen supply chain transparency.

Supporting Sustainable and Transparent Grain Trade

By integrating analytical science with inspection and certification expertise, Cotecna contributes to more transparent and sustainable grain supply chains. Ensuring authenticity not only protects consumers but also supports honest producers and helps maintain biodiversity linked to traditional rice varieties.

This work aligns with Cotecna's broader ESG priorities by:

- > Combating food fraud and protecting market integrity
- > Supporting responsible sourcing and fair-trade practices
- > Strengthening food safety through advanced analytical methods
- > Enhancing transparency across international agricultural supply chains

**ESTS VERIFIES CARBON-NEUTRAL
PRODUCTS FOR GOLD HONGYE
PAPER GROUP**

In early 2026, Extensive Standard Technical Services Co., Ltd. (ESTS), part of the Cotecna Group, issued carbon neutrality certificates to Gold Hongye Paper Group (GHP) for three Breeze facial tissue products.



GHP, an ultra-large paper manufacturer under APP (China) of the Sinar Mas Group, produced the verified products at its Nantong facility, recognized as a Jiangsu Provincial Green Factory in 2023. To achieve carbon neutrality, GHP has developed a comprehensive carbon footprint management plan aligned with its climate commitments, prioritizing voluntary emissions reductions as the primary pathway. Key initiatives include upgrading to energy-efficient equipment, optimizing processes with 100% virgin wood pulp to reduce waste, applying AI-enabled digital management, setting measurable energy targets, and working with suppliers to lower upstream emissions.

Additionally, APP Group owns over 293,000 hectares of self-operated forests in China, with accumulated carbon storage reaching 43.7 million tons, and uses the “Plantation-Pulp-Paper Integration” model to control emissions at source. GHP further offset residual emissions by purchasing Verified Carbon Units (VCUs) from the Verified Carbon Standard (VCS) Program.

Through independent verification, ESTS confirmed the validity of GHP's carbon neutrality claim, demonstrating how credible third-party service supports corporate sustainability goals, strengthens trust in eco-labeled consumer products, and drives meaningful progress in global climate actions.



Global Compact
Network
Switzerland & Liechtenstein

COTECNA'S COMMITMENT TO THE UN GLOBAL COMPACT

In August 2024, Cotecna joined the **United Nations Global Compact (UNGC)** and the **UN Network Switzerland & Liechtenstein (GCNSL)**, becoming one of more than 25,000 companies globally, committed to taking responsible business action to create a more sustainable and inclusive world.

Cotecna's decision reflects over 20 years of commitment to ethics and integrity through the implementation of our global Business Ethics and Compliance Programme. Since launching our Corporate Sustainability Policy in 2022, we have expanded our focus on environmental responsibility and community engagement.

Joining the UN Global Compact (UNGC) has provided a valuable framework to enhance our sustainability efforts, helping us to understand our impacts and priority areas of engagement, and providing access to expert guidance and resources, such as the UNGC Academy, to help us reduce our environmental impact and boost social contributions.

As a participant in the Global Compact, Cotecna submitted its first annual Communication on Progress (CoP), a mandatory self-assessment guided by the Ten Principles of the UNGC, in July 2025.

At the time of publication, we are in the process of submitting our second Communication on Progress (CoP) together with the statement of continued support from our CEO Sébastien Dannaud, reconfirming Cotecna's commitment to the UNGC and its goals. Our 2026 CoP will be publicly available on the UNGC website.



COTECNA CHINA'S NEW GREEN OFFICES

At Cotecna China, our dedication to sustainability is embedded in our daily operations and physical workspaces. Our offices in Shanghai, Beijing, and Dongguan are designed and managed to the highest international standards for environmental performance and occupant well-being.



Our North Asia & China Headquarters (**Shanghai Office**) is situated in the **China Overseas Center**, a building certified **LEED Gold** and **WELL Platinum**. It features high-performance façades, smart lighting, Variable Air Volume (VAV) HVAC systems, rainwater recycling, and extensive green spaces, all managed by an intelligent building system to minimize environmental impact.



In Beijing, the **Hexa International Plaza** where Beijing Cotecna Kaixin Certification (**BCK**) and our **Beijing Office** are located is a **WELL Gold**-certified building designed around occupant health and well-being, with abundant natural light, operable windows, and advanced air filtration.



In **Dongguan**, the **International Trade Center** where Extensive Standard Technical Services

(**ESTS**) Guangdong is located is a landmark 423-meter tower and **LEED Platinum** certified (Core & Shell), incorporating free-cooling systems, heat recovery, water-saving fixtures (achieving >60% reduction), and smart environmental controls.

Complementing these high-performance environments, Cotecna China implements its own sustainability measures: transitioning its **company vehicle** to a new energy model, implementing rigorous **water and electricity conservation** protocols, and encouraging **paperless operations** by minimizing printing. Together, these measures lower carbon footprint, enhance energy efficiency and create a safer, greener workplace for employees, fully demonstrating our ESG and sustainability commitment.



SUSTAINABLE SOLUTIONS ACROSS KEY RESOURCES AT WIMPEY LABORATORIES

In 2025, Wimpey Laboratories, part of the Cotecna Group, made significant strides in sustainability through innovative measures aimed at improving energy efficiency, conserving water, and reducing waste at its facilities. Here are a closer look at some of the impactful initiatives that took place:

1.) Energy Efficiency – Harnessing Solar Power

Wimpey's Environmental team introduced a solar energy project to monitor energy consumption on-site. This initiative has led to savings of AED 128 per month, with an energy impact of 530 kWh monthly. The project is actively monitored through utility bills in the Consumer Products Division, showcasing Cotecna's commitment to reducing its carbon footprint.



2.) Water Conservation – Optimizing Everyday Processes

Wimpey Laboratories implemented a simple, effective bottle washing technique to reduce water consumption. This simple, effective method saves 800 mL of water per bottle, amounting to 944 liters saved monthly across 1,180 bottles. The initiative not only conserves water but also reduces costs, saving AED 10 for water and AED 2 for sewage per month.



3.) Waste Reduction – Turning Waste into Value

Wimpey introduced composting as a sustainable solution for managing food waste. By combining nitrogen-rich “greens,” such as fruit peels and coffee grounds, with carbon-rich “browns” like dry leaves or cardboard, organic waste is transformed into nutrient-rich compost. With proper layering, moisture, and aeration, the process produces usable compost within two to four months. This approach not only diverts waste from landfills but also supports soil health, reinforcing environmentally responsible practices across the laboratory.



Together, these initiatives demonstrate Wimpey Laboratories' commitment to practical sustainability, delivering measurable impact across energy, water, and waste while supporting Cotecna's broader environmental objectives.



STRENGTHENING ENVIRONMENTAL COMMITMENT: FITOSOIL ACHIEVES 14001 CERTIFICATION

Fitosoil part of the Cotecna Group, has achieved ISO 14001 certification, showcasing its dedication to environmental sustainability. This milestone reflects Fitosoil's commitment to reducing resource consumption, optimizing waste management, and aligning with Cotecna's global sustainability standards while fostering a culture of continuous improvement among employees.

Learn more about Fitosoil's certification process in this interview with Francisco Ferrer, Fitosoil CEO.

1.) Why did Fitosoil seek ISO 14001 certification?

Fitosoil pursued ISO 14001 certification to strengthen its commitment to environmental protection and to ensure more efficient, structured management of the environmental impacts associated with its activities. Internally, we wanted a robust system that would help us improve processes, reduce resource consumption, and ensure compliance with environmental regulations. Externally, the certification responds to our clients' expectations, reinforces trust in our services, and aligns Fitosoil with Cotecna's international sustainability standards.

2.) How important is environmental performance to you, Fitosoil and employees?

Environmental performance is a core priority for Fitosoil. Both management and employees believe that operating responsibly is essential for the credibility of a laboratory working closely with the agricultural, environmental and food sectors. Our teams are deeply engaged and understand the importance of minimizing environmental impacts—not only as a professional responsibility, but also as a personal commitment.

3.) What challenges did the certification process present?

The main challenge was integrating a structured environmental approach into every process without disrupting day to day operations. This required reviewing procedures, identifying environmental aspects that were not always obvious, and ensuring that everyone in the organization understood their role within the system. Another challenge was the initial effort required for staff training, awareness and documentation.



4.) How were those challenges overcome?

We addressed these challenges through a collaborative and phased implementation plan. We strengthened internal communication and provided targeted training so teams could clearly understand the benefits and requirements of the environmental management system. We also streamlined procedures to make them practical and easy to apply. This participatory approach helped ensure that the system was adopted smoothly and sustainably.

5.) What benefits is Fitosoil obtaining from the certification?

ISO 14001 certification has enhanced our ability to monitor and control our environmental impacts, reduce resource consumption, and optimize waste management. It has also strengthened Fitosoil's reputation as a responsible, sustainability driven laboratory aligned with international best practices. Internally, it has fostered a culture of continuous improvement and strengthened environmental awareness across the organization.

6.) What additional measures are planned to reduce carbon footprint and ensure long term sustainability?

Fitosoil is developing a medium and long-term sustainability plan that includes:

- > Further reducing energy and water consumption.
- > Gradually upgrading equipment and company vehicles to more energy efficient models.
- > Expanding our solar panel installations to maximize self-generated renewable energy for our facilities.
- > Introducing the company's first 100% electric vehicle.
- > Improving waste reduction practices and minimizing single use materials.
- > Expanding digitalization efforts to significantly reduce paper consumption.

Our goal is to consolidate a strong environmental management system that enables us to continue reducing our environmental footprint and remain aligned with Cotecna's global sustainability objectives.





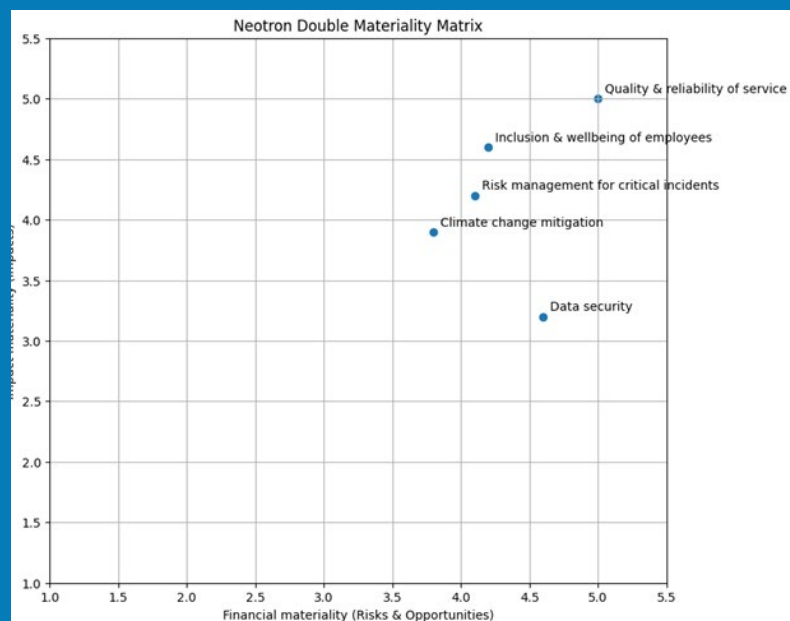
NEOTRON'S DOUBLE MATERIALITY MATRIX: DRIVING OUR PRIORITIES

As one of Italy's leading analytical laboratory networks, Neutron plays a key role in Cotecna's global TIC services, providing advanced solutions across the food, feed, environmental, pharmaceutical, and consumer products sectors. With the scale of its operations, Neutron conducted a Double Materiality Assessment to identify sustainability topics most relevant to both its business and stakeholders.

The double materiality matrix illustrates the outcome of Neutron's assessment of sustainability topics, combining both impact materiality (the effects of the company's activities on the environment and society) and financial materiality (the risks and opportunities that may influence business performance).

Each topic is positioned according to its level of relevance across these two dimensions. Themes located in the upper-right quadrant represent the areas where Neutron's operations generate significant external impacts while also presenting substantial financial implications for the organisation. These topics are therefore considered doubly material and have been prioritised within the company's ESG strategy and governance framework.

The analysis highlights quality and reliability of service as the most critical topic, reflecting its central role in ensuring customer trust, regulatory compliance, and long-term business resilience. Other highly relevant themes include employee inclusion and wellbeing, data security, risk management for critical incidents, and climate change mitigation. Together, these priorities demonstrate the strong interconnection between operational excellence, responsible governance, and environmental performance.



The matrix supports Neutron's strategic decision-making by providing a structured view of sustainability risks and opportunities. It also serves as a foundation for defining targets, allocating resources, and monitoring progress across environmental, social, and governance areas, ensuring alignment with stakeholder expectations and evolving regulatory frameworks.



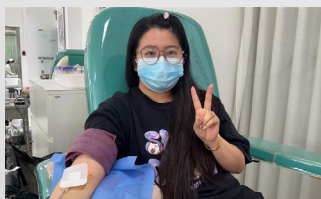
2025 CSR ACTIVITIES

COTECNA CHINA

From Roots to Results

At Cotecna China, corporate social responsibility shapes how we operate, turning our annual initiatives into daily practice.

One of our environmental events took root in tree planting in Chongming, Shanghai. In August 2025, employees returned to harvest pears from our earlier plantings, seeing how sustained care yields tangible environmental and community benefits.



Our engagement extends beyond ecological boundaries. Through blood donation drives in May 2025, we channeled employee vitality into life-saving community support. In September 2025, our volunteers visited local nursing home, connecting with seniors through crafts, songs, and shared moments.

In July 2025, Cotecna China answered a call from China's State Administration for Market Regulation (SAMR), joining TIC Council China to aid rural growth in Yacheng Town, Lixian County, Gansu Province. Located in a remote part of Northwest China, Lixian is a nationally designated priority county under the National Rural Revitalization Initiative. It is rich in agricultural resources yet limited in industrial development. Alongside other members of TIC Council, our support enabled direct purchases of local produce, helping sustainable economic growth and community prosperity.

These interconnected actions reflect our belief: business expertise and social conscience go hand in hand. Cotecna China continues building these chains of responsibility, ensuring every connection generates lasting, positive resonance.



COTECNA SINGAPORE



Cotecna Singapore's Volunteer Day with Willing Hearts

Cotecna Singapore partnered with [Willing Hearts](#), a Singapore-based charity dedicated to supporting vulnerable communities through daily meal distribution. Our employees volunteered their time to assist in preparing and packing food, sorting fresh fruit, and collecting donated staples, including rice, vermicelli, and canned goods from a local temple.

Willing Hearts operates a daily soup kitchen that prepares and distributes approximately 7,000 meals to individuals and families in need across Singapore. By contributing their time and effort, our team supported the organisation's ongoing mission to provide nourishment and care to those facing hardship.

This initiative reflects Cotecna's commitment to making a positive contribution beyond our operations. Through volunteering and community partnerships, we empower our people to support meaningful causes, strengthen local communities, and help create a more inclusive and caring future.





COTECNA INDIA



Supporting Literacy & Learning Through SAJAG's EnRead Library Programme

Supporting access to quality education is an important part of Cotecna's commitment to creating lasting value for the communities where we operate. Cotecna India partnered with [SAJAG](#), a non-profit organisation in Kalyan, Maharashtra, to strengthen educational opportunities for children through its EnRead library initiative.

EnRead provides children from underserved communities with free access to books, educational resources, and creative learning materials in a safe and engaging environment. By encouraging reading, curiosity, and play-based learning, the programme helps develop foundational literacy and numeracy skills while nurturing confidence and a lifelong passion for learning.

Through this collaboration, Cotecna is helping expand access to inclusive educational opportunities that enable children to reach their full potential. The partnership reflects our broader commitment to supporting initiatives that strengthen communities, promote equal opportunities, and contribute to sustainable social development.





COTECNA LATAM

Corporate Social Responsibility – “We Care About People”

Human-centered initiatives that create meaningful impact



Brazil – Combating Hunger

- > Donated 20 food packages through the Union of Inspection Companies at the Port of Rio Grande.
- > Delivered additional baskets to ABRACCI (Santos) and Viver da Graça (Guarujá) for vulnerable families.



Guatemala – Supporting Women Fighting Cancer

In partnership with Asociación Amando T, the team donated hand painted motivational T shirts, gifts, and shared a warm lunch with women undergoing cancer treatment.



Chile – Community Engagement

- > Sponsored the 17th Annual Exploration & Mining Charity Golf Tournament & Beach Crawl, benefiting the Mineros Contra el Cáncer foundation.
- > Supported the Coquimbo “Crazy Dance” skating school for its participation in an international competition.



CONTACT

For any inquiries or further information, please contact us at sustainability@cotecna.com.

To visit our official Sustainability page, [click here](#).